



3-19-1992

## The Pacifcan, March 19,1992

University of the Pacific

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Band Frolic 1992  
Photo Spread  
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Three Physical Plant Workers Tell  
Their Story  
Page 8

# The Pacifican

University of the Pacific, Stockton, CA 95211



Volume 82, Issue 18

March 19, 1992

Since 1908

## News Update

Censorship Proposal Stirs Debate On  
Pornography

The revival of a proposed anti-pornography law in Massachusetts has reignited a fight between feminist who believe that pornography is a form of violence against women that must be stopped and those who believe that suppressing pornography is a dangerous form of censorship. The proposal, raised in several states so far, is based on the theory that pornography is a form of sex discrimination that harms women. This proposal allows women victimized by pornography to sue the producers of the pornography. The Legislature's Joint Committee on the Judiciary of Massachusetts will hold hearings on such a bill.

Wilson Taps Into Pensions To Aid  
Deficit

Sacramento - A state appellate court has granted Governor Pete Wilson the power to use \$2 billion in state employee pension funds to help balance a deficit in state budgets. Officials from the union and California State Employees Association report they are disappointed about the outcome. The shift eliminating a previous guarantee that retirees' purchasing power be kept at 80 percent of what it was when they retired, but state officials would only use excess funds that would have no effect on pensioners.

Domino's Pizza Gets Sued For Racism

Atlanta - Nine Afro-American workers of Domino's Pizza feel they were denied raises, promotions and other opportunities because of their race. As a result, the workers filed a federal lawsuit against the Michael L. Orcutt, owner of 21 franchises in Atlanta.

Bush Eliminates Nuclear-Powered Sub

As a result of President Bush's proposal for cutting \$50 billion in defense spending over the next five years, the elimination of the \$2 billion Seawolf submarine has been suggested. The nuclear-powered submarine which employs 1,000 workers and union officials will cause these individuals to be unemployed. The angered workers gathered at Lafayette Park in protest, but Bush was at the Presidential retreat at Camp David, Md.

US Spirit Prevails in Atlanta

Atlanta - Thousands of auto workers and their families attended the "Buy American" rally in defense against Japanese automobile manufacturers. The rally consisted of a single file, horn honking motorcade of US-made cars. More than 4,000 vehicles decorated with American flags rolled from the General Motors Corp. assembly plant in suburban Doraville to the downtown rally.

Quayle Directs New Space Duties

Washington - The National Space Council tightened its control over space activities by dividing NASA's responsibility for the U.S. moon-Mars project among several government agencies. The council, which is under Vice President Quayle's guidance assigned "major roles" to the Department of Defense and the Department of Energy while establishing NASA as the principal agency.

## Maintenance Workers Stand Firm

By Monica Yadegar  
Senior Staff Writer

University of the Pacific Physical Plant employees still stand united in their belief that the administration is mistreating them. In a meeting that took place last Thursday, they met with their representatives from General Teamsters Local No. 439 and voted down the latest proposal from the University.

According to a letter attached to the proposal by Vice President for Finance, G. Michael Goins, the offer was an alternative to subcontracting. "The acceptance of this proposal will protect jobs, provide the University with substantial savings and allow this whole issue to be addressed at the bargaining table during the renegotiation of the current labor agreement," stated Goins.

The proposal included \$2.25 to \$1 wage roll backs per hour, raise in medical and dental premiums and tiered starting wages for new employees. The reduction in pay would go into effect on March 25

through Dec. 31, when possible wage increases would be discussed.

Goins also stated that the proposal was the "University's last offer. If this is rejected, the decision to subcontract will be implemented as scheduled. The rejection of this proposal will cause disruption to many employees, place the resolution of the immediate problem in the hands of a third party, and at best postpone a final resolution of the issue until contract negotiations. At worst it will cost our employees their jobs."

The employees voted 69 against and 8 for the proposal. "What you've done [rejecting the proposal] is going to send a solid message to UOP," said Secretary-Treasurer to Teamsters No. 439, Pat Miraglio.

According to Miraglio, the maintenance and service personnel wish to be "treated equally with others on campus. Everyone has taken a wage freeze and some increase in premiums. Do to us what you're doing to everybody

else."

Teamsters has also asked UOP to hold a meeting on campus to openly discuss both sides of the issue. "We [the union] cast down the gauntlet towards Goins and Atchley. They can invite anyone they want—faculty, students, staff and alumni—then we can talk about it in front of everybody," said Business Representative to No. 439, Dennis Stoycoff. The University has not scheduled such a meeting yet.

According to the union, they are still unaware of the University's financial situation that has resulted in this conflict. "Give us proof that you're [UOP] in trouble and by how much. Our people [physical plant employees] want to help you, but you're doing it the wrong way," said Miraglio.

The Physical Plant workers now wait to see what action UOP will take. According to Goins letter, the University plans to move ahead with the decision to terminate the 98 workers and subcontract out. An arbitrator has been selected although no date for arbitration has been set.



## Archania Takes Sweepstakes

By Beth Hutchins  
Staff Writer

Once again the dazzling, energetic Fraternity of Archania captured the Sweepstakes prize for the second consecutive year in UOP's 64th annual Bandfrolic. The event was held on Sat, March 14 in the A.G. Spanos Center. Archania was also awarded the overall effect award, the acting and script award and shared the best dancing award with Kappa Alpha Theta. Archania's presentation told a story of how friendship enriched the lives of three college graduates.

As for the Sororities, Delta Gamma seized the first place trophy for the second consecutive year with a tremendous Jungle number. They also shared the award of best staging with Kappa Alpha Theta. Theta received the second place title for the sororities as well as the dance honors with Archania. Delta Delta Delta was awarded third place in the Sorority program and also captured the best music title.

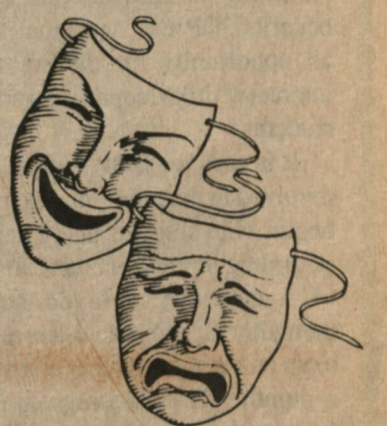
As for the men, Phi Delta Theta gained a great deal of laughter and their second consecutive first place trophy for their presentation of "The Sword and the Swordsmen". Alpha Kappa Lambda captured the second place rank with their old time Western show and Sigma Alpha Epsilon earned third with their autobiographical fraternity skit. All three of these men's shows were hysterical and contained a great deal of highlights for the whole evening.

In the Co-ed residence hall division Eiselen secured first place with their characterizations of forgotten television legends. John Ballantyne received second for their own version of the classic,

Cinderella.

Of course, Bandfrolic just would not be Bandfrolic without some of the highlights students look forward to seeing each year at this time. Including: Archania's kick-line, Phi Delta's "sexy dance number", AKL's enthusiastic interpretation of Phi Delta's "sexy dance", SAE's sense of humor, Delta Gamma's costumes, Theta's dance numbers and Tri Delta's fantastic singing. But there were new events this year including: a sword-fight, even more complex dance moves from Archania, terrific television characterizations by SAE and Eiselen, Jed Friesen's "sexy" intermission number and Alex McDavid as a zany and humorous Master of Ceremonies. If you missed it this year, do not make the same mistake next year because it promises to be another fantastic show.

Bandfrolic is sponsored every year by the Conservatory of Music and the money that is raised goes to the Woodwind Ensemble and Concert band to send the Woodwind Ensemble on tour to recruit new UOP applicants.



### Editors Note:

Last week *The Pacifican* ran a front page news story on the rally held by Physical Plant workers. The story was to continue on the back page yet failed to do so. *The Pacifican* apologizes for the inconvenience and you will find the continuation on the back page of this issue under the headline "Rally."

## Elections Invalid

### ASUOP Presidential Elections Held Again Today

In Monday's ruling by the five member ASUOP Judicial Council, Milan Thomas was reinstated as a Presidential Candidate, but fined the full amount of his \$50.00 surety deposit to ASUOP. Thomas had appealed an earlier decision of the ASUOP Senate Elections and Bylaws Committee which disqualified him because of complaints that students affiliated with Thomas campaigned within a sanctified 100 foot radius around the polling booth in the McCaffrey Center on the first day of voting.

In his appeal, Thomas did not refute the claims that there were voters actively campaigning for approximately 1 1/2 hours in the McCaffrey Center. Rather, Thomas contended that the Senate Committee never established that the students in question were authorized by him to do so.

The Judicial Council, nominated by the ASUOP President and approved by the ASUOP Senate, heard several witnesses, including the students responsible for the illegal campaigning. The Council concluded that while Thomas had informally asked the students in question to campaign for him (they were not listed as part of his official staff), he did not authorize them to break the "100 foot" rule. The Council stated that even

though Thomas was negligent in his duty to inform the students in question of the 100 foot rule, ASUOP was more culpable in its failure to enforce it.

In its opinion, delivered by Chief Associate Greg Ruppert, the Council states: "The reasoning for our decision is based on neglect of the other parties involved in this election process. We are being very careful not to assess fault. We feel that in general the way in which the election was run neglected the fairness and duty owed to both candidates. We ... suggest that signs, not tape should be used as the 100 foot marker as a better way to inform the voters of the 100 foot rule. It is not the candidate's responsibility to inform every potential voter of such rules."

The opinion further suggested that "The Senate may also wish to create more detailed procedures regarding the possible eviction of such illegal campaigners in the future, or even authorizing the shut-down of the polling place until such infractions discontinue."

Although Thomas' complaint did not specifically ask for this remedy, the Judicial Council ordered that "there must be a new election held for the position of ASUOP President..." This election will be held for one day, Thursday, March 19. Polling places will be as before, McCaffrey Center

10 a.m. - 4 p.m., Pharmacy School  
8:30 a.m. - 2 p.m., Dining Halls 4:30 p.m. - 6:30 p.m.

Reactions to this decision were varied. Thomas said, "I was surprised that they called for a new election since I didn't ask for that directly, but a reasonable person looking at how that last election was run, would have to conclude that a new election is the best solution." Barb Miller, Candidate for President stated, "Due to the length this process has taken, I am happy to finally see a decision made. Although I may not agree with the decision, I know of the inherent problems with the logistics of the election and understand the Judicial Council's reasoning."

Current ASUOP President, John Camichael said, "If it could have been shown that Milan had authorized those students to do that [campaign within 100 feet of the polling place] then he should have been disqualified. As it is, I don't think that was the case, so I agree with the part of the opinion which reverses the Senate Committee decision. I think ASUOP should have better means of enforcing its own rules. The Council, however, overstepped its authority when it called for a new election because Milan didn't ask for that in his complaint. I think Barb Miller would have called for a new

LOWEST  
PRICE IN  
TOWN!







Pacifican, March 19, 1992

## Court Says Harassed Students Can Sue For Damages

by Karen Neustadt  
and Amy Reynolds

Colleges and universities may be taking a second look at sexual harassment policies in light of a recent Supreme Court ruling.

The Feb. 26 ruling cleared the way for sexually harassed students to sue schools for monetary damages under Title IX of the Education Amendments of 1972, a decision hailed as "a stunning victory for women" by the National Women's Law Center.

"With this decision, girls and women have a powerful weapon to fight discrimination in education," said Patricia Greenberger, co-president of the National Women's Law Center. "Education institutions will receive the message loud and clear that they have to seriously address the discriminatory policies still too frequently found."

The court ruling likely will force schools to reassess existing policies or write new ones.

"I do think it will cause schools to review their policies to make sure they have teeth, and at procedures that will ensure that we can do a thorough investigation when we respond to a complaint," said Paul Pitts, affirmative action director at Louisiana State University.

A lot of schools already have strong programs dealing with sexual harassment, but they need to make sure students know how to file complaints, Pitts said.

"We all have a responsibility to respond to the students, and to let them know the affirmative action office is available for counseling," Pitts said. "If the policies are working, the work and study environment should be as open and free as possible...the way men and women should interact, in a pleasant environment, not fearful of what we are going to say and do."

Many schools have adopted policies that forbid "unwanted and unsolicited

sexual advances, requests for sexual favors, and other deliberate or repeated communication of a sexual nature, whether spoken, written, physical or pictorial."

The Supreme Court's ruling came in the case of a former high school student from Georgia who sued over her alleged sexual encounters with a teacher.

Although the full implications of the ruling remain unclear, legal experts say the worst thing a university can do is ignore complaints of sexual harassment.

Charlie Shanor, a law professor at Emory University, noted that the ruling fell under Title IX, which bars sexual bias in all educational programs that receive federal funding, including grants, so private as well as public schools would be affected. The ruling basically parallels Title VII, which is the Equal Employment Opportunity Commission regulation against sexual harassment.

Title VII says an employer can be held liable for damages in sexual harassment cases if supervisors request sexual favors of employees in return for something. It also says that employers may be held liable if the sexual harassment involves the creation of a "hostile environment" (sexually explicit comments, nude photographs on a wall, etc.), but in such cases the employer must have had knowledge of the incident and ignored it.

A professor who pressures a student for sex in return for a higher grade might present a clear-cut case of harassment. But what would the University's responsibility be if students harass other students?

Shanor said it depends on the circumstances. For example, if women repeatedly complained about suggestive remarks made by members of an on-campus fraternity and the University ignored the problem, Shanor said he believed the school could be held liable under the court's latest ruling.

"If it is sexual harassment, then it would be something the university would legally need to address," Shanor said.

"Education institutions will receive the message loud and clear that they have to seriously address the discriminatory policies still too frequently found."

"My understanding is that EEOC charges of sexual harassment are up 250 percent, mostly because of the visibility of the problem from the Anita Hill case," he said. "Even though the (high school) case is not as visible, I think it's definitely something that will have an impact."

A recent study by the Association of American University Women noted an increase in sexual harassment of girls by boys, starting as early as the seventh grade. Sixty-five percent of female vocation education students in the study reported harassment by male classmates and some teachers.

"Schools have an obligation to protect girls from harassment by teachers or other students," said Anne Bryant, executive director. "One of the recommendations for action in the AAUW report is that strong policies against sexual harassment be developed and enforced by school personnel."

Another survey showed that at Harvard University, 32 percent of tenured female professors, 49 percent without tenure, 41 percent of female graduate students, and 34 percent of undergraduate women reported that they encountered some form of sexual harassment from a person in authority at least once while they were at the University.

The Supreme Court's ruling in the Georgia case unanimously reversed lower court rulings that had thrown out Christine Franklin's lawsuit against the Gwinnett County public school system. The lower courts said Title IX enabled alleged victims of intentional sexual discrimination to seek only "injunctive relief" to halt an illegal practice. The U.S. Supreme Court overruled those decisions and said victims could sue for monetary damages as well.

## Students At University of Vermont Plead For Diversity

BURLINGTON, Vt. (CPS)—Racial and ethnic differences divide many college communities, but the University of Vermont campus has the opposite problem—students and administrators are warring over its lack of diversity.

Many students complain that the University has not done enough to attract minority and foreign students and that students are being denied a "global education" comes with diversity.

The protests resulted in a three-week occupation of the university president's office in April 1991 and a hunger strike by two students earlier this year. A spokesman for the administration dismissed the students' actions as a "media event," and insisted the University was doing its best to increase the number of foreign and minority students.

Minorities make up 5.2 percent of the 11,000 member student body at the college on the shores of Lake Champlain. The state of Vermont has a 98.5 percent white population.

"There is unrest and general frustration on both sides," said John Commers, 18, a history major and assistant news editor for the student newspaper, the Vermont Cynic.

The diversity issue has fueled a series of demonstrations, some near-violent, over the past year that have marred an otherwise peaceful campus.

"I feel like the word 'diversity' has become a buzzword, but the unrest is growing. A lot of state residents feel like this is a state university, and there is nothing wrong with it representing the

state population; others see it differently," Commers said.

The university recently released a report on the school's work in achieving ethnic diversity, but it received mixed reviews from students.

"It (the report) outlined several things that were true, but not really statements of progress," Commers said.

Two students, Karl Jagbandhansingh and Pamela Smith, engaged in a three-week hunger strike in January to protest the university's response to the problem.

"It was a media event," said Nick Marro, director of university public relations.

"This is a handful of very unhappy individuals," Marro said. "Clearly, over the past four or five years, the school has made a conscious effort to increase numbers, and progress has been made, but it is not as rapid as some individuals would like to see."

Marro said the administration did not disagree that students have a right to be offered opportunities to learn on a global level and said the administration was "trying to do all that it can" to promote diversity.

"The disagreement is numbers and how fast we can do this," he said.

Marro added that the president, Tom Salmon, a former Governor of Vermont, was trying to cooperate with the students. Salmon took over as President in November 1991.

"Tom Salmon has made it clear he will listen to them, and have discussions with them, and will be tolerant of First Amendment rights," said Marro, who

called the hunger strike "nonsense" and an attempt to manipulate the media.

Alex Johnson, editor in chief of the Cynic, says the majority of students are in favor of diversity, but there is no organized group behind the demonstrations.

Johnson said years of frustration about the school's diversity policies led students to seize the office of former University President George Davis.

Over the past year, Johnson said the diversity issue "just would not go away." Davis resigned in November 1991, in the middle of a controversy about budget cuts for the university.

The diversity issue has been fueled over the past year by other student resistance efforts that have angered administrators, such as the following:

- April 1991. Twenty-two students seized the President's office for three weeks, a protest that ended in the arrests of three individuals. At one point, an estimated 600 to 700 students demonstrated outside the building.

- May 1991. Students constructed a symbolic shack dubbed "Diversity University" on the main green in protest of the University's minority policies.

- September 1991. Students attempted a second takeover of the President's office. Several more were arrested.

- November 1991. Days before Thanksgiving Day, 1991, the "Diversity University" shack was burned to the ground.

- January 1992. Students staged a sit-in that ended peacefully with no arrests.

## Pacific Crime Report

## Assault

On Tuesday evening, a referee was reportedly slapped by a student participating in an event at the Main Gym. While walking on West Stadium Drive and Campus Way Thursday evening, a student was assaulted by a subject who approached her for directions. About an hour later, Public Safety Officers located the subject, who was identified and placed under arrest.

## Vandalism

The glass doors of the West entrance of Southwest Hall were broken Thursday afternoon. Upon returning to her apartment in the University Townhouse Apartments Saturday morning, a resident found a baseball had been thrown through the front window.

## Men's Roles Ignored In Helping Rape Victims

(CPS)—They are perhaps the most important people in the lives of a recovering rape victim—and, unfortunately, they are usually the most neglected people in the healing process.

Men. Fathers, boyfriends, brothers, husbands, male friends—men close to women who have been raped not only play a critical role in the victim's recovery, but face personal obstacles themselves as secondary victims.

Men have a special role, and ironically they are often the ones left out," said Alan McEvoy, a sociology professor at Wittenberg University in Ohio and one of the nation's leading researchers of secondary victims of rape.

McEvoy said that a recent study he conducted shows that only 12 percent of rape crisis centers offer support services or support groups for men who are secondary victims of the crime.

"They make a critical difference," McEvoy said. "Time after time, victims say that their male significant other had the most impact on them" following the rape. "Like it or not, men are a part of the recovery process."

In his book "If She Is Raped,"

McEvoy and co-author Jeff Brookings deal with some of the problems secondary victims face and how they can help the women they love through the aftermath of rape.

McEvoy's book is the one most widely used nationally by counselors and others who are addressing the concerns and needs of male secondary victims. The book includes the following points:

- Many men falsely believe in rape myths—for example, the belief that the victim is partially responsible for the rape, or that the sexual act of the rape is the same as "making love." The book encourages men to completely disregard previous misconceptions about rape.

- Most men initially respond to rape with "intense anger and a strong desire to seek revenge." Although such feelings are completely normal, the book encourages men to control their anger because it simply adds an unnecessary emotional burden to the victim.

- Immediately following a rape, men should do several things—do not accuse or judge the victim or suggest in any way that she enjoyed the experience; reassure

her that she is not responsible for the rape; and, because sexual assault robs women of a sense of control, men should allow women to decide what happens next—such as telling friends and family or pressing criminal charges.

- "Males often pass through a series of phases similar to those of the victim's Rape Trauma Syndrome," the book writes in a section on the impact of rape on men. "Included here are feelings of shock, confusion, intense anger and feelings of guilt and self-blame for 'failing to protect' a loved one. As a result, males also need to achieve resolution of the incident." The book strongly suggests that men talk about their feelings with a trusted friend and seek counseling. McEvoy said campus ministries as well as rape crisis centers are helpful.

McEvoy said men are often reluctant to seek help at rape crisis centers because many are called "women's centers" and because men generally "have a hard time showing emotional vulnerability."

"But this is not just a woman's problem, it's a male's problem as well as a female problem," McEvoy said.

## Call Away Thanks To 'Condom Men'

INDIANA, Pa. (CPS)—Students who find themselves in, well, romantic emergencies at Indiana University of Pennsylvania can just pick up the phone and, voila: there is a Condom Man at the door.

In rain, sleet or snow, the Condom Men promise quick, confidential delivery. All they ask is that you call at a reasonable hour.

Darryl Landfried, Scott Overbeck and John Reiter, who make up the board of directors and act as deliverymen for the thriving company, say business is hot.

"We're an alternative to the

drugstore," Overbeck said. In order to deter prank calls, the Condom Men ask for the caller's name, phone number and address, then they call the number back.

Overbeck reports that student response has been strong and that 85 percent of the condom requests are from women.

"We were very surprised by that fact," said Overbeck, who noted that his business doesn't advertise, and has relied only on features in the Penn. the student newspaper.

Overbeck said the trio's membership in the Association of

College Entrepreneurs sparked their interest in forming the Condom Men, which has been so successful that they are thinking about expanding to other campuses.

"There's a good markup on condoms, though I would rather not tell you what," Overbeck said.

The Condom Men stock includes glow-in-the-dark condoms, which Overbeck describes as "a kind of vibrant yellow," key chains with condoms tucked inside, and discreet matchbooks "so you won't be embarrassed if it falls out of your purse."

(See Condom, Back Page)

UNIVERSITY OF THE PACIFIC  
DIVISION OF STUDENT LIFE

## OFFICE OF RESIDENTIAL LIFE AND HOUSING

1992-1993

## UNIVERSITY RESIDENCE FACILITIES

## SIGN-UP INFORMATION

## LOCATION - TIME

## Raymond Great Hall

Monday, March 30th - 11:00 am to 6:00 pm

Tuesday, March 31st - 9:00 am to Noon

Wednesday, April 1st - 9:00 am to Noon

## Office of Residential Life and Housing

## Bannister Hall

Thursday, April 2nd - 2:00 pm to 5:00 pm

Friday, April 3rd - 9:00 am to 4:00 pm

1992-1993

## SPECIAL INTEREST COMMUNITIES

Professional Pharmacy - Carter House

Honors Community - Price House

Intercultural Community - John Ballantyne

Healthy Life-Style Community - Jessie Ballantyne

Quiet/Study Community - Casa Werner

Single Room Community - Farley House

Transfer/Upperclass Community - Ritter House

Married Student Community - University Tower View

Single Sex Community (female) - Casa Werner (3rd floor)

Single Sex Community (male) - South West (3rd floor)



## EDITORIAL

### Exceptional Services At UOP

In what many see as tough times at the University, a lot of the services offered to students and the community have actually prospered. *The Pacifican* has identified three of the many different campus services that have continued to improve on their success even in the midst of budget cuts, staff layoffs and uncertain times. Responsibility for these success stories is varied. Some of the staff in these services thank the support of the students, others the administration, but *The Pacifican* recognizes the hard work and dedication of these staff members who make their services so prosperous. Following are brief summaries about three of UOP's finest services. We wish that we could highlight every successful service on campus. We hope that the campus community can join us in recognizing these and the many other successful services that make UOP such a special place.

#### Career Services

"We teach students how to go out and share [with employers] what UOP taught them so well," says Burt Nadler, director of Career Services. Helping students with one of the most important decisions of their life, UOP's Career Services offers many different opportunities for students to succeed.

Finding a part-time job during college seems important to most Freshman and Sophomores. Finding a job after graduation seems important to most Juniors and Seniors. But what is important to all students is discovering what they will get out of the time and money they have invested in their college education. Career Services can meet all these needs and does so very well. Every student needs to discover what their career focus will be and this can be done through a variety of tests, workshops, interviews and skill-developments. Developing a career takes much more than sending out a few resumes; it takes dedication and some help. Help that nearly 2000 students and alumni sought last year at the Career Services center.

As one of the best services UOP has to offer the campus community, it serves as an attraction to incoming students as well as employers looking for only the best. "If we do a good job, the admissions office does a better job," says Nadler. "If the admissions office does a good job, we do a better job." And they have done an excellent job, showing off to those looking towards UOP that we are an excellent university that produces exceptional students and citizens.

#### Speech, Hearing and Language Center

As part of the communicative disorders academic program at UOP, the Speech, Hearing and Language Center is one of our brightest stars to the community. Being one of the few clinics in Stockton that offers therapy to children and adults with speech or language problems, the center's services have become in very high demand.

Approximately 80 to 100 children and adults per semester attend two hours of therapy per week, all of which is performed by undergraduate and graduate students in the communicative disorders academic program. This work with clients provides these students with the necessary training to continue in the field professionally.

Virginia Puich, director of the center, calls the communicative disorders students "outstanding" and is proud that UOP can offer the community the "largest and broadest speech therapy clinic in Stockton." Fees for a semester of therapy are only \$125, compared to almost \$60 per hour in some private practices. Clients who are low-income and unable to pay the full amount are put on a sliding scale where they pay what they can.

"The goal is to help those in our community in need," says Puich, "not to make money." And the center has done an outstanding job at providing services to children and adults who have suffered from strokes, neurological disorders, speech disorders and the like.

The center is very successful medically, socially and psychologically to the clients and has shown the community how UOP can make an individual's life so much better. This opportunity for UOP students to be a part of such a success has produced some of the best in the field of communicative disorders.

#### Tutorial Services

"We are here for the students," says Gloria Carrasco, coordinator of UOP's Tutorial Services. "Tutoring helps students pass their courses and raise their GPA's. This, in turn, helps retain students at UOP. They will stay at the University."

Over 300 students are given assistance each semester by their peers, other students who excel in certain academic areas. These tutors help students in need with understanding concepts, problem solving, study techniques, test taking techniques and how to retain learned information.

About 75 tutors are employed by the center, most of whom are recommended by faculty members for outstanding achievement in the classroom. This being one of several opportunities for students to directly help other students, the tutors improve their communication skills, learn more about their own subjects and receive the intrinsic reward of helping another student.

The Tutorial Center does an exceptional job at matching students in need with tutors and plays a great part in keeping the academic climate high at UOP. Without their help, many students would fail. Fortunately, they are here for those that need help.

Dear Editor:

The other day I was sitting in the men's locker room with Professor Bob Dash of the Modern Language Department. We were discussing the current state of University affairs. Bob said, in essence, that although conditions were difficult right now, he was always glad that he worked here, and how much he cared for the University and its students. He also commented about how much better off we are than many state colleges and other private schools. He talked about some of the things that concerned him and then we parted company.

I got to thinking about what he said and although they were not the same things that concerned me, I had to agree with him about my love for this place. It's a great school and I've enjoyed teaching here for the past 20 years.

There is a point to all this. You, as students, are observing the process of

change. The ship is not sinking but the seas are rough and the load is being shifted to accommodate the deep pitches and sway! All the crew members don't agree on how to reposition the load. There are squabbles and disagreements, and sometimes discouragement. But when it comes down to rock bottom, we all care about the safety and success of our cargo and you are that cargo — a precious one to all of us.

I think of Professor Gwen Browne. We occasionally stand on different sides of issues, but I know that she has always had your best interest at heart, and that makes differences of opinion easy to bear. Curt Kramer, as head of the Academic Council, has spent hundreds of hours since the beginning of the year, trying to make conditions perfect for your education and for those who follow. President Bill Atchley and I have been friends since his arrival. He is a fine man with your best interests at heart. These

are people who may not agree on procedure or policy, but they do agree about you.

And the vocal ones in the center are not the only ones who care. There are the Dick Kakudas who quietly go about their teaching excellence, and the Lee Christiansons who spend years of research and time in the wilderness to prepare to give you bits of information, perhaps one more piece to the puzzle. (Forgive me, all of my colleagues that have gone unmentioned, for you have spent years of your life, often

unrecognized, preparing to make those students who come to us, better human beings.)

So to our students (many of whom are our friends as well): When you read the paper and see all the turmoil, try to keep some perspective and be patient. The ship will be righted and you will be placed safely and competently on shore.

Gil Dellinger  
Chair, Department of Art

## LETTERS TO THE EDITOR

### Things Will Get Better

## Pacifican

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*The Pacifican* is published every Thursday, except during vacations and final exams week, by the students of the University of the Pacific. Comments from readers are welcome and strongly encouraged. Guest columns must be submitted in typed form by noon Monday. All letters to the editor must have a verifiable signature, local address and phone number. *The Pacifican* reserves the right to edit all submitted materials. Editorial comments reflect the views and opinions of the majority of the *Pacifican* editorial board, unless personally signed.

*The Pacifican* office is located on the third floor of Hand Hall, University of the Pacific, Stockton, Calif. 95211. Office hours are Monday through Friday, 10 a.m. to 5 p.m. or by appointment.

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## LETTERS POLICY

Have you got something you want to say about an article or opinion you have seen in *The Pacifican*? Problems or praise with policies, people or places on campus or in the world? Why not write a letter to the editor? *The Pacifican* is widely distributed to the campus and read by nearly every student, faculty and staff member of the University. Now is your chance to be heard.

*The Pacifican* reserves the right to edit all letters and submissions for length and clarity.

Deadline for submission is Monday at noon for the following Thursday's issue. Bring or mail your letter to: Opinion Editor, *The Pacifican*, Third Floor, Hand Hall, Stockton, Calif. 95211.

## Where's The Band Frolic Scandal?

By John Seabreeze  
Opinion Editor

In what many consider an amazing feat, no living group that performed at this year's Band Frolic seriously offended another living group, an ethnic minority, a gender, UOP administrators or even the city of Stockton a favorite pot-shot of past performances. For the first time in many years, *The Pacifican* has not received a variety of letters blasting this fraternity or that sorority for portraying someone or something unfairly to the campus community. It seems that everyone did a pretty fair job at "being fair" to everybody else.

True, Alpha Kappa Lambda and Sigma Alpha Epsilon gave us characterizations of rich Archites, frazzled Omega Phi's and sexy-dancer Phi Delt's in their Band Frolic skits, but these characterizations have become commonplace in our campus-talk, and the fraternities expect them. President Bill Atchley was played by a guy with powdered hair in a suit, but only his assertiveness and temper were portrayed (very correctly I might add), but not in a manner that would offend him. Sexual orientation jokes were touched on in a few skits, but they seemed not to hurt anyone. It is possible that there was even a beer or two guzzled on stage, but we have yet to hear the screams of horror about this abomination. What about Cinderella? Wasn't anybody offended that she was portrayed as a lower-class cleaning person? (I wasn't.) Archania made fun of "a nerd, a beach bum, and a snob." We have all three on our campus - weren't they hurt? Have we come to the point where everybody on this campus can take a joke at face value and

not read something else into it? If we have, congratulations! UOP has not yet become a campus of the 90s, that is, a "politically correct" campus.

Now all this is out of the way, we can truly see what the Band Frolic scandal is: 8:29 p.m. That is what time Band Frolic ended this year. Why? Because only nine living groups participated. This is down from 17 two years ago. There was a time when every fraternity, sorority, and residence hall participated in Band Frolic, making it truly a campus-wide event. Two years ago, eight residence halls competed as six participants, some working together. This year, only two competed.

Money. Just look at the money spent on costumes and sets by the fraternities and sororities. Nobody will believe that Delta Gamma's 60-plus colorful and extravagant costumes cost under \$100. Residence halls just do not have the kind of money Greek organizations have to spend on Band Frolic. Limits need to be set and enforced. Residence halls have all but given up - they now that they cannot win. There has been talk of giving the Residence halls their own "sweepstakes" award, but with only two halls competing, what difference does it make.

The Band Frolic Committee needs to look into ways that it can encourage more living groups on campus to participate. Whether it is giving them a coach, like in Delta Gamma's Anchor Splash, or setting and enforcing reasonable money limits, somehow they must refocus their energy on getting the residence halls back in Band Frolic. That is the real scandal. Let's do something about it.

## PACIFIC TALKS

### What do you wish you could do for spring break?

Mitch Wright  
Sophomore  
Entertainment Management



"Go to Europe and fly around the world, all in one week, seeing everything I want to see."

Dave Stewart  
Senior  
Business-Finance



"Six days in Waikiki with my girlfriend."

Jeanne White  
Junior  
Communication



"Go to a Christian revival the size of Woodstock."

Amanda Haskins  
Freshman  
Music Therapy



"I'd like to fly on an all-expense paid trip to Ireland."

Trent Averett  
Freshman  
Engineering/Physics



"I'm in a gray area."

Kristen Sweet  
Sophomore  
International Relations



"I just want to get as far away from here as possible."

4  
The Pacifican, March 19, 1992  
Ireland  
A Look At The  
By Kathleen Brown  
Guest Writer

Ireland possesses a culture rich as the green hills of the country. It is a festival of music, passionate identities, and views. There is a hospitable clock that encourages conversations (as we call them) and a great deal of gaiety. Aside from the gaiety of the peacefulness of the smoky deep rooted beliefs and both those living in Northern Ireland and those in the republic as a surface of festering violence. Perhaps it is confusing to a person living in a person living in a temporarily or to an American next to nothing in the form of news about Ireland very confusing.

In February of 1991, opportunity to study a program focused almost entirely on politics. Although I, an American, endeavor to understand the politics of pub culture, I realized that politics going to require a great deal of attention. We found that stay in pubs all day if you want to untangle the opinion of Ireland.

Because we were therefore generally not various controversial groups we were allowed to most individuals that most have been allowed to example, we spoke with leaders of the IRA as other movements and

Although the IRA Army) is the main paramilitary group of the paramilitary groups of their own cause. For example, (Ulster Defense Association) a Unionist term for the Northern Ireland) is a group that claims to be a republic the IRA. Aside from there are also a number of wings and just plain the situation in both Ireland and Northern Complex. A lecture College in Dublin state million people in Ireland.



# INTERNATIONAL

## Ireland A Look At The Conflict

By Kathleen Brown  
Guest Writer

Ireland possesses a culture as deep and rich as the green hills of its countryside. It is a festival of music, literature and passionate identities with differing views. There is a hospitality and relaxed atmosphere that encourages flowing conversations (as well as flowing Guinness) and a great deal of dreaming. Aside from the gaiety of the pubs and the peacefulness of the small villages the deep-rooted beliefs and pains concerning those living in Northern Ireland and those in the Republic of Ireland remain a surface of festering confusion and violence. Perhaps it is a complex and confusing to a person living in Ireland or to a person living in the country only temporarily or to an American receiving news about Ireland the situation is very confusing.

In February of 1991 I was given the opportunity to study in Ireland. My program focused almost entirely on Irish politics. Although I, and the 11 others, Americans, endeavored in a great deal of pub culture exploration we soon realized that politics in Ireland were going to require a great deal of focused attention. We found that we could not stay in pubs all day if we wished to try and untangle the opinions concerning Northern Ireland and the Republic of Ireland.

Because we were American, and therefore generally not seen as a threat to various controversial groups and people, we were allowed to speak with many individuals that most others would not have been allowed to speak to. For example, we spoke with one of the key leaders of the IRA as well as leaders of other movements and political groups. Although the IRA (Irish Republican Army) is the most publicized paramilitary group there are a number of paramilitary groups each working for their own cause. For example, the UDA (Ulster Defense Association, Ulster being a Unionist term for the six counties of Northern Ireland) is a paramilitary group that claims to be a retaliation group to the IRA. Aside from these groups there are also a number of different political groups and just plain opinions that keep the situation in both the Republic of Ireland and Northern Ireland very complex. A lecturer from Trinity College in Dublin stated, "There are one million people in Ireland, that makes



"Political slogans decorate the buildings in Ireland."

one million opinions about the situation."

Republicans wish to rid Northern Ireland of British control and regain control over the whole isle of Ireland. However, many Northern Irish have been living in Northern Ireland their whole lives and prefer the financial and defense security that Britain can give them. These are the Unionists. Some Unionists, however, prefer the idea of getting Britain out of Northern Ireland but remaining independent from the Republic.

Because religious tensions are so deeply rooted (beginning with Henry the VIII's conversion to Protestantism and the enactment of penal laws against Catholics in 1695 which made it illegal to practice the Catholic religion) religion and politics are nearly impossible to separate in Ireland. The continuing tensions over land, religion and identity perpetuate due to the history of violence between persons and groups who feel they are fighting a just war, protecting their families and being true to their country.

A current history of Irish troubles begins with January 1972. Following our own civil rights movement a march that took place in the county of Derry, one of the six counties in Northern Ireland (these six counties are under British rule and are considered a part of Great Britain) The march went awry and violence broke out. Thirteen civilians were shot by British paratroopers in an attempt to keep the crowd under control. This incident is considered by many as the start of the present troubles and has been marked with the title "Bloody Sunday." Directly following this outbreak the IRA

stepped up its paramilitary activities of bombings and shootings in an attempt to gain support from civilians angry over the British handling of the march and to gain direction towards their goal of a united Ireland without British control.

It seems nearly impossible to remain neutral in an opinion about the situation in Ireland. Both for an outsider and one living in Ireland. And as it is that Catholic children normally associate solely with other Catholic children and in fact even have different history books than Protestant children, the opinions and identities of the generations are found at an early age. As it is also true that many Irish in the Republic of Ireland, which is mostly Catholic, never venture to Northern Ireland which is mostly Protestant, the opportunity to change opinions does not occur very often.

There are indeed a number of groups that are working to get Catholics and Protestants to participate in activities together, specifically in areas such as Belfast where there are high religious and political tensions. In areas not so intense the division is not as clear. Integrated schools are also being attempted.

An attempt at peace talks was recently defeated on July 4, 1991. It was hoped that the talks would resume in September. Unfortunately, not all of the members of the perpetuations of the present troubles were invited to the talks and for reasons of past conflicts the talks were never rejuvenated. One of the players not invited to the talks was the political party Sinn Fein.

The IRA is the paramilitary branch of the political Party Sinn Fein. Because

Sinn Fein openly claims IRA as their paramilitary wing they are considered and illegal political party. Therefore, they have yet to be invited to attend meetings and discussions that deal with the future of Northern Ireland and the attempts at bringing about a peaceful resolution to the troubles. The IRA firmly believes in its cause and until it is included in any peace talks it is hard to envision a peaceful solution.

As of Sat. Feb. 29, 1992 the *Irish Times*, out of Dublin, stated that Northern Ireland leaders have agreed to resume talks. Although I see this as a positive move it still seems that until the IRA or Sinn Fein (as they are seen as being on the offensive side of terrorist attacks) are included in these talks, aside from moving slowly to positive communication between different leaders, no large improvements will be made for a very long time. However, *The Sunday Times*, a paper out of Belfast, stated on March 1, 1992 that "The four main churches in Northern Ireland have established...contact with the leaders of the IRA and Loyalist paramilitary groups for the first time in 18 years." I see this tactic as very hopeful. Working on the inside and communicating with the paramilitary groups seems to have the possibility of bringing about a quicker cessation of violence.

Although the political situation in Ireland is tense the people and the beauty of the land capture a culture of hope for peace in the next generation. Families in both the North and the South strongly desire to live normal lives without violence. They wish their beloved Ireland to be a peaceful playground for their children and their children's children. Perhaps talks in Ireland will some day not be about gaining peace but about sharing peace.

## Foreign Resources

By Clint Fleener  
Staff Writer

Ome Ogburn is a pre-pharmacy major at UOP. He is also the International Classroom Project coordinator through the office of International Services. The ICP is a program that reaches out to elementary schools in the Stockton area. The program sends foreign students from UOP to elementary schools to speak about their respective countries. The students bring artifacts or cultural items and describe to Stockton elementary school children what it is like to live in a foreign country. The foreign students give the local children a different perspective on the world around them. They also break American stereotypes of other cultures. The children gain a better perspective of other cultures as well as a new perspective on their own. The foreign students get to interact with a different culture as well, and hopefully gain a sense of belonging and reaching out to broaden the minds of others.

The Office of International Services feels that the philosophy of ICP could be applied to the University. There is a great resource in the foreign students on this campus. If elementary schools can tap into this resource then the University should be able to as well. Ome points out that both in the classroom and in everyday life the simple interaction with someone from another country often provides a different perspective upon a

class or current events. New perspectives can only serve to broaden our minds. It also helps the foreign students to interact with Americans; it helps them fit in. However, the incentive to interact with people who are different than yourself on a social level must come from within. The first move is yours.

Ome also stresses the importance of foreign students in the classroom. He urges professors to get foreign students more involved in the educational process. He points out that it can be as simple as asking the student to give his perspective on the material learned in class. The perspective of a student from a foreign country can often give new insight into the material. It helps the class, the student and the professor to be more aware of foreign students and how they perceive American teachers.

Ome is a native of Nigeria. He began as the ICP director at the beginning of this year, but the program has existed at UOP for many years. He stresses the importance of using foreign students in the classroom. The music department, for example, often solicits recordings from foreign students to be used in class. This is just one example but the point is that even if it is only to gain a new perspective on the class or topic being discussed, foreign students are a valuable resource that professors could readily make use of. For more information contact Ome Ogburn at the office of International Services. 946-2246.

## Model Arab League

On February 27, six UOP students advised by Dr. Delores Alters traveled to Mills College in Oakland, to participate in the annual West Coast Model Arab League (MAL), sponsored by the School of International Studies. Representing the Arab Republic of Egypt, these students were asked to present resolutions and arguments on behalf of their country in regards to many different issues which are prevalent in the current Arab world, the status of women and improving the Arab image abroad.

Similar to the Model United Nations, MAL is a simulation of the League of Arab States which was founded in 1845, prior to the United Nations. MAL deals only with the 21 Arab states and their problems. In the course of the three day conference, the students in delegations met in separate committees to debate and vote on draft resolutions. Once all the draft resolutions had been voted on, those that passed then moved on to the summit meeting, where all the delegations voted on the resolutions. The ones that passed were then sent to the real League of Arab States in Cairo

for their perusal.

There were 13 countries represented from various schools all over California. Each participant was responsible for being prepared on the stance of their country on the many issues that were discussed. Many admitted to not being well prepared, yet they were pleased with the results of their arguments. They agree that the entire exercise was a learning experience which taught them much about the circumstances of people in the Arab world as well as thinking quickly under pressure. Although many of the students had an international major, it was not a prerequisite and those that weren't didn't feel that they were at a huge disadvantage.

The UOP students who participated felt that they gained a greater understanding of the Arab world. They also became more aware of the problems facing each of the Arab countries. As a delegate in a committee, one saw that those representing other countries did not always agree with one another and that some even took offense at what was (See League, Back Page)

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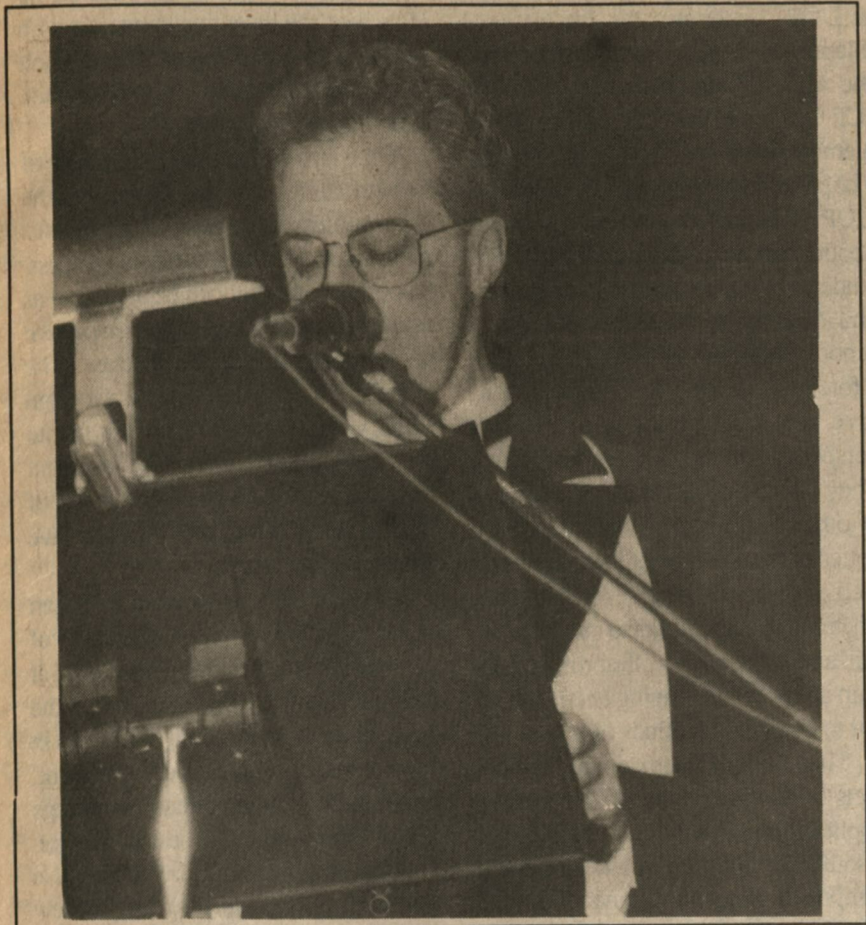
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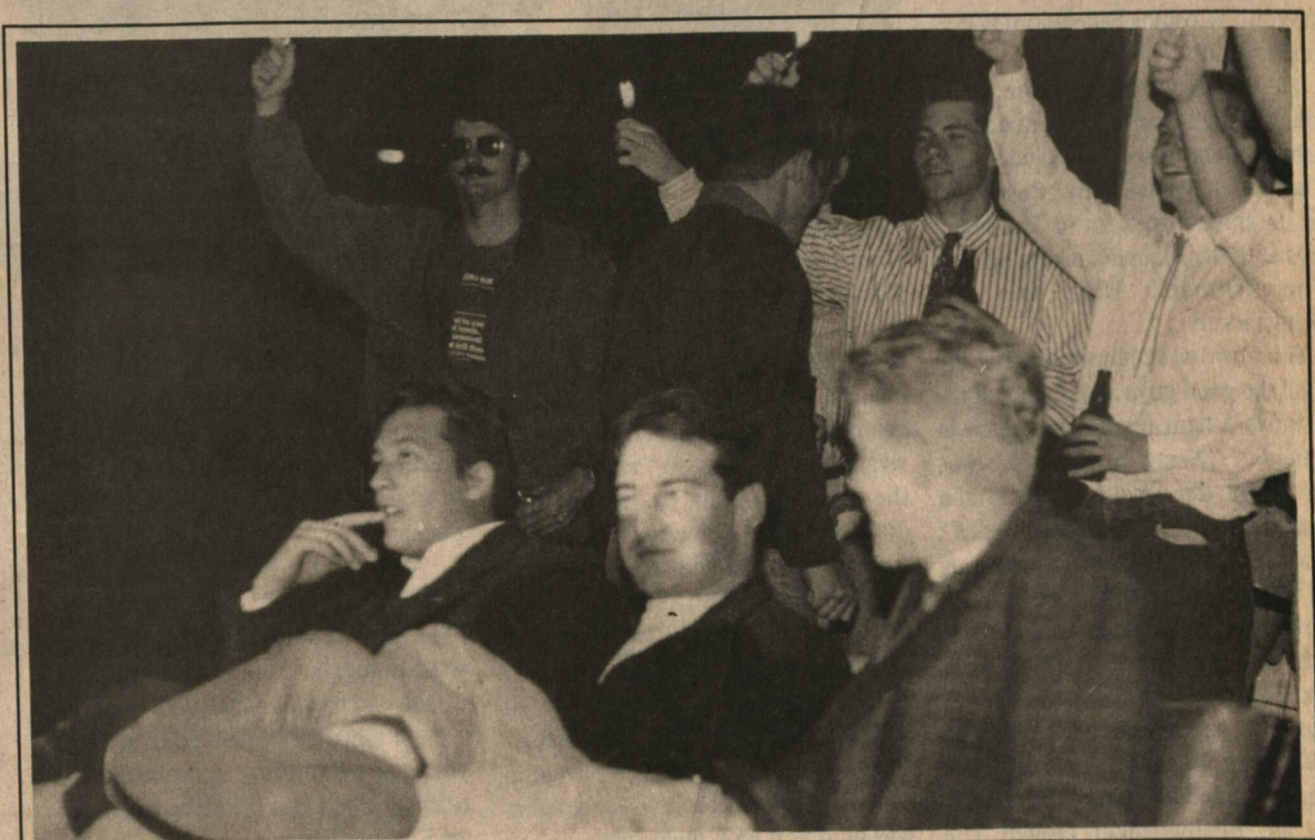
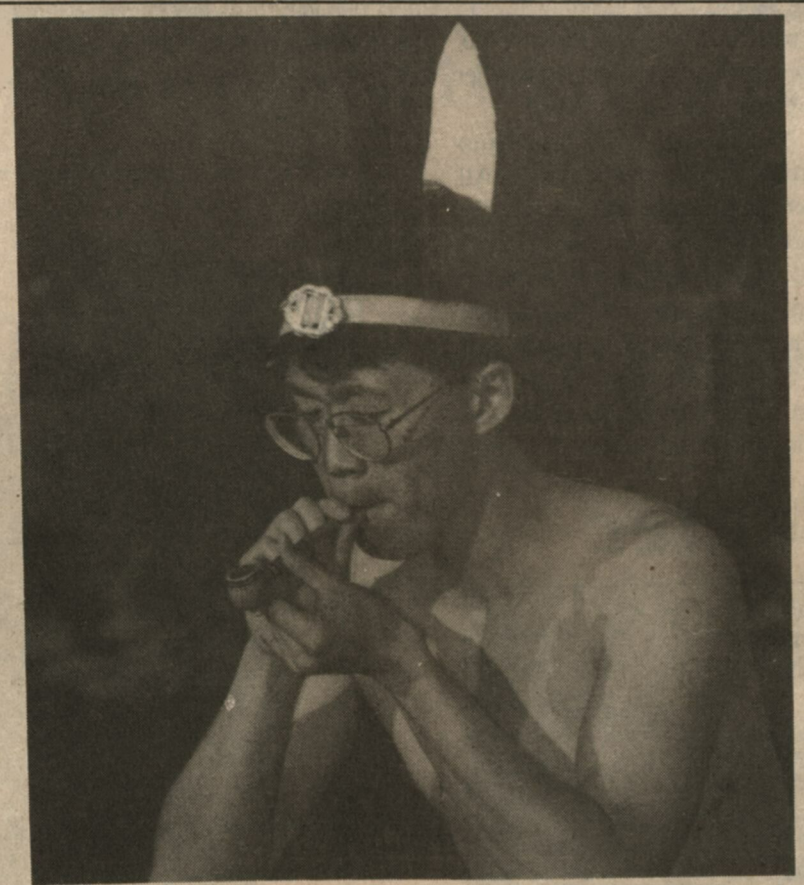


# Band Frolic 1992





# Band Frolic 1992



Photos By Robert Yelas



# FEATURE

The Pacifican, March 19, 1992

## Inside The Physical Plant...Three Workers Tell Their Story

Compiled by Allie McHugh,  
Scott Verrue, Robert Yelas

As spring break approaches, students and faculty alike are preparing for their week long vacation, as the 98 workers of the UOP Physical Plant are preparing for the worst. Facing the March 25 layoffs, the workers, along with supporters including family members, students, faculty, and local community members, rallied in front of President Atchley's home on President's Drive on Saturday, March 7. Despite Atchley's "open door policy" he was not present during the demonstration.

So far, attention has been focused on the arguments of both sides and the numeric aspects of the issue. But there is more to be said of the 98 individuals who are facing termination in just two short weeks. They are dedicated, proud workers, some of whom have been with the University for more than 20 years. They have families and children, hopes, dreams, and aspirations just as all of us do. They are frustrated and feel betrayed by the University they have dedicated themselves to. As of yet, they have been but a number, 98. This is the story of three.

"It's not like we are out there demanding more," says Benny, referring to last weekend's demonstration in front of President Atchley's home. "It would have been one thing if they were telling us no more raises, or even that we'd have to take a cut in pay. But to lose both wages and our benefits, it's really going to hurt people."

These are the feelings of Benny Avitia, a loyal employee of Physical Plant for 22 years, who is now facing the threat of being laid off as part of the University's plan to alleviate the budget problem. A resident of Stockton, Avitia has already helped raise seven children and feels the cuts will not bring the same harm to him as it may to some others.

"It's going to be hard for all of us, particularly the younger employees who have children. You cannot raise a child on minimum wage." He goes on to explain that there are yet other factors as well. "Then you have employees that are already in their sixties or older. Nobody is going to hire them at that age, if they lose their job now, that's it."

Avitia feels that he has some financial security as he is not the spender he once was in his youth. Yet he has already begun to prepare for what lies ahead by

cutting back spending. "I'm going to be okay, I've set some money aside so I'll be alright for a while... I was going to buy a new truck, but that's out for now."

It is not all just about money to Avitia, for he says his truck he has now runs fine. In fact his co-workers have teased him about already having a new truck because he keeps it so clean. But there is a feeling of pride in doing quality work and maintaining the high level of service the Physical Plant has provided for so long. Between the cuts already in effect, and those being forecasted, the outlook for the future seems bleak.

"Many of us are already working long hours to make extra money. We have to do more jobs these days to pick up the slack, jobs we don't normally do, and that brings down the quality of the work."

Further, there is confusion among Avitia and his fellow employees. "Things change so much meeting to meeting... First we heard it is alright to take a paid day or two to look for other work, now it is out of our vacation time... we are constantly left in the dark."

Through all this it would seem that the loyalty Avitia has shown for the past 22 years would be wearing thin, but though he feels betrayed by the University, there are no feelings of animosity toward the individuals responsible for the cuts. Just the will to persevere.

"I'm going to stick it out either way, even if it's minimum wage," says Avitia, "cause I've got to have the job."

"I would like President Atchley to follow me around for a day, from 5 a.m. to 1:30 and see what I have to put up with. He does not have clue to what is going on out here," says a worker who asked for anonymity and shall be referred to as "Jane."

Jane has worked at Pacific for five years and lives with her husband in Stockton. The first job Jane had at UOP was with the old dining service. When ARA took over, she stayed on for a while until moving into a custodial job with Physical Plant. She changed jobs because the dining service was not going to get better as long as ARA was in charge.

"I saw the best food service go down the drain and Physical Plant will follow the same path, unless the contract can be settled. If you look at the dining

services and see how bad it is, then you will know what will happen to the grounds and maintenance if the workers are laid off." For a school that depends a lot on the looks of its campus, UOP could lose many new students and a lot of money.

Jane and her husband cannot afford their rent and they were planning on buying a motor home. When she heard of the layoffs, Jane realized she did not have the money to make the purchase. They were going to live in it to save money on rent and electricity, but now they have to live in a high rent area that they can barely afford. "This job is my livelihood and it puts food on the table and clothes on my back."

The main thing that concerns Jane now is the settlement of a contract. She feels that, "it needs to go up in front of a judge right away." The contract, which is supposed to be through Sept. 93, was broken by the University to save money. Jane feels that UOP should honor its contract with Physical Plant and not cause any problems that may land the University in court.

Jane is also very concerned about the quality of the workers from ServiceMaster. Will these new workers work as hard as Physical Plant, knowing they are only getting minimum wage? "You cannot show me a person who will go through the things I do and feel satisfied with \$4.60. The looks of the school are going to hit rock bottom." Jane knows that the work she does really makes a difference at this school. Currently, she makes \$10.25 an hour, and that gives her a desire to do her work and injects pride into what she is doing. Jane feels at minimum wage the new workers will not do the work to keep this campus looking the way it should. "It will hurt the school now, but in the long run, it could ruin UOP."

If the contract is settled, Jane will be very happy. If not, she may have to take a pay cut, or she may lose her job. She is concerned for herself and her fellow employees.

"I don't know what is going to happen to me or my fellow workers. All you have to do is look and you will see there are no jobs out there for anyone." The job market is bad right now and the workers want the stability of a good job. They have one right now, but in two weeks it could be gone. Jane feels betrayed by the University, but she will feel a lot better if the contract can be

settled before any of the employees get fired. Her last request of the President and the Board of Regents is to accept the contract and "do not try to fix something that is not broken."

"Bill Atchley and his buddies have no consideration about these peoples' personal lives. All they care about is the dollar," says Dave Hem of the carpenter shop. Hem is one of the 98 Physical Plant employees who face job loss as a result of the University's decision to hire a subcontractor to do the same work at a cheaper rate. He has worked as a carpenter in the Physical Plant more than 11 years.

Hem is currently supporting a wife, two grandsons and a daughter. "I've got to pay the bills just like everyone else," says Hem. With the money he makes, he says it is often difficult to pay those bills and with the wages that the new subcontractor plans to offer, it will be next to impossible.

Many Physical Plant employees as well as Hem feel they have been betrayed by the University. "You put this much time into a company, and they stab you in the back this easily," says Hem. "I can't believe what they're doing to us."

"We're trying to save our jobs. We're going to show the administration that we're not going to put up with what they're going to do to us." Last weekend Physical Plant workers as well as students and faculty attended a rally in front of President Bill Atchley's home protesting the layoffs.

Hem has been able to witness the changes that have taken place over the years. He says the quality of the work has decreased over the years as a result of the University's financial constraints. "The quality of the work is going downhill because they won't let us do it. They just won't buy the materials we need to do our jobs properly."

Hem is also upset with the fact that the University uses the Physical Plant carpenters to do most of the remodeling

around campus. According to Hem, using "in-house workers" to do the remodeling saves the University thousands of dollars because they do not have to hire an outside contractor. "We're saving the University all this money, and now they're cutting our throats," says Hem. He pointed out that it was the carpenters of the Physical Plant who remodeled the Summit Restaurant. "It's hard to believe that the administration installed that nice plaque in the Summit complementing our work, and now they're going to give us the boot."

Hem also says the remodeling of campus buildings takes away from carpenters' regular maintenance duties. As a result, manpower is lost and the workers often are not able to take care of things for the students. "We really hope the students will give us their support because it is to their benefit," says Hem. He went on to mention that it is the workers of the Physical Plant that has the keys to every building on campus, including student's bedrooms. Hem is not so sure that the worker hired by the

subcontractor will be as trustworthy as current employees, some who have been here as long as 30 years.

Currently, University officials are planning on hiring the ServiceMaster Company as the subcontractor to replace the current Physical Plant workers. Hem, as well as other employees are concerned about the quality of the company's work.

"You have got people here now that you can trust. ServiceMaster will have people off the streets for substantial wages," says Hem. "Anyone can work for a minimum wage job. UOP is going to get what they pay for—cheap stuff."

Hem is concerned that the ServiceMaster Company is the same type organization as the ARA food service company that recently took over UOP's dining services. ServiceMaster does not have the greatest reputation, says Hem.

"All they are is union busting. ServiceMaster can show you their savings on paper, but they'll eventually get you in the end."



"Dave Hem maintains the five extinguishers in addition to being a carpenter. He will be laid off March 25"

## Battle In The Spanos Center

By Scott Verrue  
Feature Editor

Wearing a tie and red suspenders and carrying a briefcase, the conservative looking man addressed the tumultuous crowd to a chorus of "boos."

"It's no secret that the majority of tax evaders in the state of California live right here in Stockton."

These are the words of Irwin R. Schister, or I.R.S. as he took the ring for his match with the British Bulldog last Wednesday night in the Spanos Center. That's right, the heroes and villains of the World Wrestling Federation (WWF) came to UOP.

The event consisted of five matches, including a six-man tag team match and the main event. Wrestlers included Rick "The Model" Martel, Virgil, Repo Man, and the three man team of The Nasty Boys and The Mountie, taking on Bret "The Hitman" Hart and the Bushwhackers.

The crowd was enthusiastic, cheering for all the good guys and giving all the bad guys a hard time. One chant in particular, "Nasty Boys Suck" was started by the Bushwhackers, and quickly made the arm swinging "oakies", crowd favorites. Their match was long and hard fought, with The Nasty Boys nearly winning on several occasions. Each time the referee would turn his back, which was quite often, both Nasty Boys and The Mountie would gang up on the lone Bushwhacker. But just when it seemed like their luck had run out, the Bushwhacker tagged The

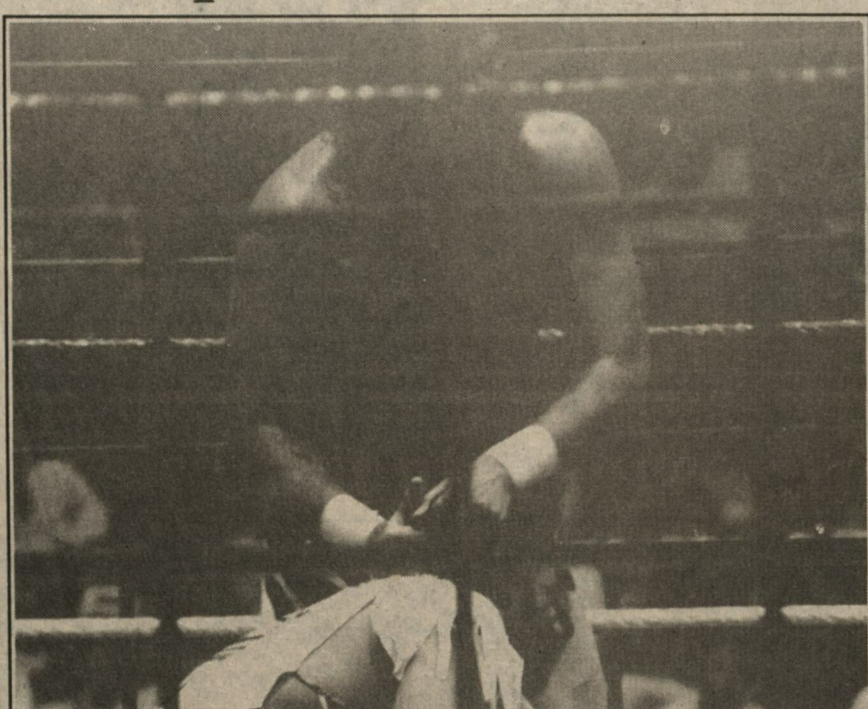


Photo by Robert Yelas

"Jake the Snake puts the bite on the Macho Man"

Hitman who then put The Mountie down for the count. But the good guys did not always win. In another hard fought match Rick "The Model" Martel took on the awesome Virgil. After nearly being pinned himself, The Model, wearing a pink "speedo," rallied to take the match, much to the crowds' disappointment. Irwin R. Schister, fighting in his tie and suspenders, met the wrath of the British Bulldog. Wearing his trademark British flag tights, the Bulldog quickly audited IRS.

The main event featured two of WWF's biggest stars, Jake "The Snake," and Randy "The Macho Man" Savage in a 15-foot high steel cage. Anticipation was high as it took quite some time to

assemble the cage. To win the cage match a wrestler had to either pin his opponent or successfully fight his way out of the cage. The battle was hard fought, with both wrestlers nearly scoring a victory on many occasions. In the end, however, it was the crowd favorite, "The Macho Man" who finally pinned "The Snake."

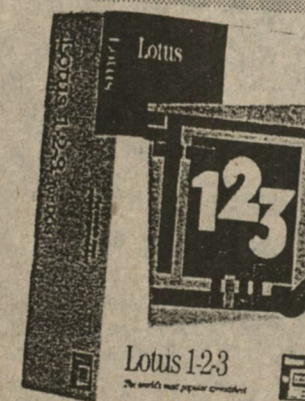
When it was all over a few questions remained for WWF fans. Where was "Macho Man's" lovely Elizabeth? And would things have turned out differently if Jake had had his snake with him?

I think the smile on the face of a young boy summed it up as he did the Bushwhacker "stomp" all the way out of the Spanos Center.

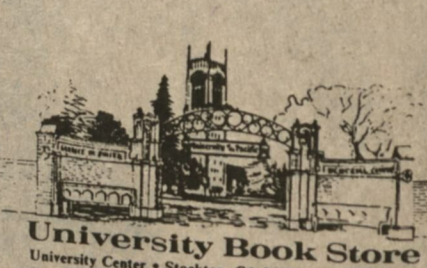
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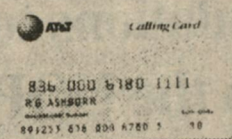
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Dear Kristen,  
Visited a Dailit ('un-touchable') village and took sitar lessons with my music prof in a palace setting. Can't begin to describe India. You'll have to see the contrasts yourself. Relax! It's only been a week since you turned in your application to Semester at Sea. I'm sure you'll hear from them soon. Glad to hear that Jamie and Ben want to apply too. Tell them to call 800-854-0105 for applications.

Love,  
Brian



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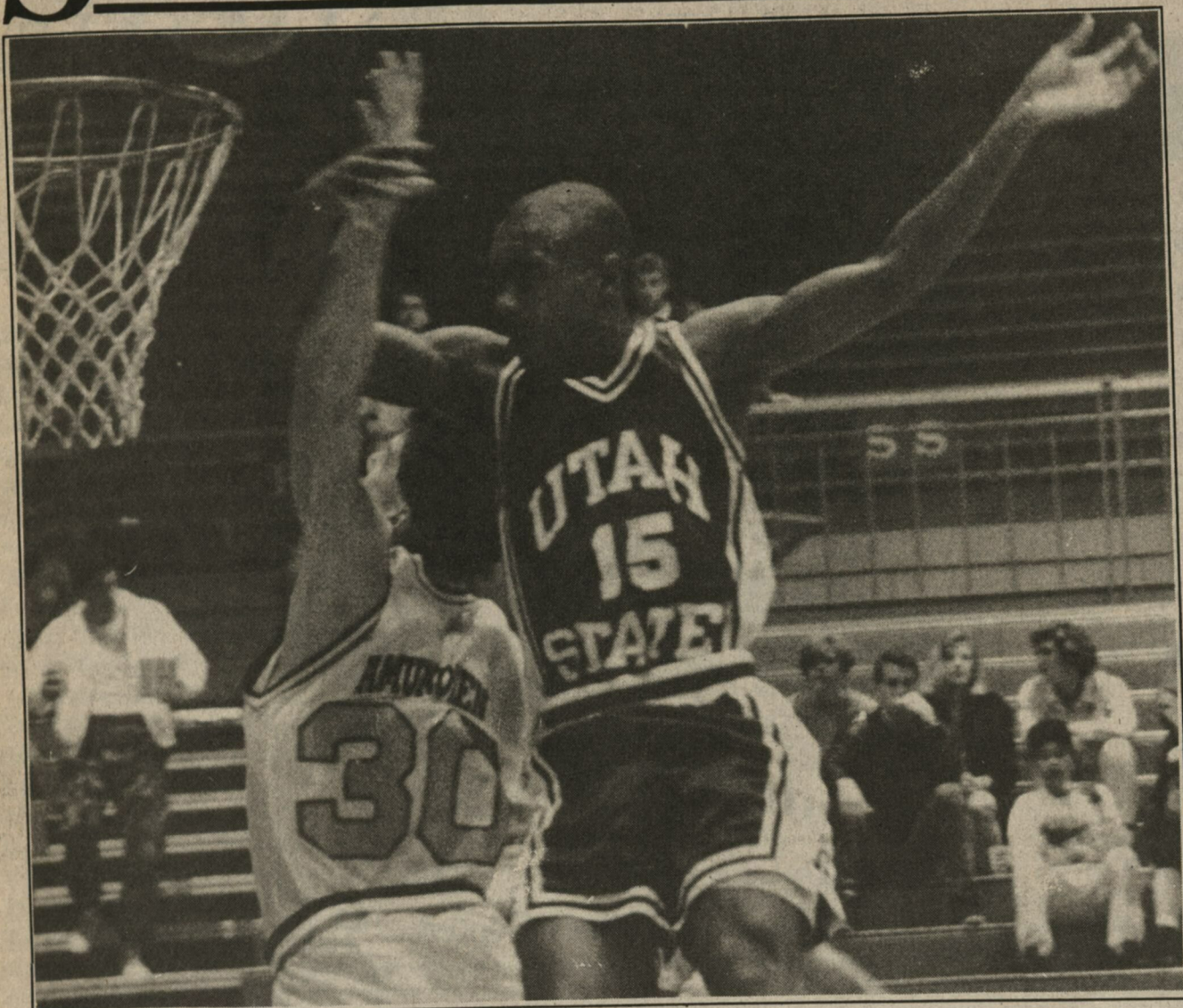
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"Tony Amundson and UOP drive all the way to title game."

## UOP Looses Close Heartbreaker

By Joel Russakov  
Sports Editor

UOP put on its gutsiest performance of the season Sunday in the finals of the Big West Tournament against heavily favored New Mexico State. Their 74-73 loss ended any hopes of gaining their first NCAA tournament berth in 13 years. Despite a relatively weak regular season record, UOP would have received the automatic bid given to the Big West tournament champion. Instead that bid will go to the Aggies of New Mexico State, who for all intensive purposes are a more deserving choice with a 21-7 overall record. UOP finished the season very promising despite their overall record of 14-16.

UOP was behind nearly the entire game until forward Dell Demps went wild and hit three, three point shots in 90 minute span. The last one was an NBA 25 footer that brought the Tigers within one point with 50 seconds left. The Tigers were down by a point with 3.6

seconds left when a missed free throw by Lavender was slapped away, clinching it for the Aggies. Demps ended his UOP career with a fine performance, scoring a game high 25 points against a stubborn man to man defense that always seemed to cause UOP problems. The loss was UOP's seventh straight loss against New Mexico. Tony Amundsen had another terrific game scoring 19 points. Amundsen and Demps were named to the all-tournament team.

With UCSB losing to U.C. Irvine in the first round, the door was open for a dark-horse to make some noise in this first annual UNLV-less Big West tournament. The Tigers came up with an impressive blowout of favored Utah State in the first round. In the second round UOP was matched up against a U.C. Irvine that was on an emotional high after their big upset over Santa Barbara. Although UOP had beaten the Anteaters twice during the regular season, we all know that UOP is never really a "favorite." They played a

lackluster first half and were behind at half-time until Amundsen went on a 3 point barrage in the second half which iced the game.

Dell's 25 points leaves him second on the all-time scoring list for UOP. His 1,742 are 323 short of the mark set by Ron Cornelious. The UOP senior has provided us with many memories over the last 3 years with none matching his performance Sunday night. Hopefully Randy Lavender will be remembered as the most exciting UOP basketball player in recent memory, instead of the second freethrow against the Aggies. Lavender is a big-time rebounder, who along with Demps will be difficult to replace next year. UOP's top returnees for next year are Amundsen, Glen Griffin, Walsh Jordan, & Robert Richardson. In the tournament Walsh proved he could run the offense at the point with a strong performance in all 3 tournament games. Walsh had a big problem making the adjustment to Bob Thomason's style but he seems to be ready for stardom.

## Men's Volleyball Wins Crucial Matches

By Don White  
Staff Writer

Last weekend the Tigers left Stockton and headed up north for two must win league matches. Pacific needed the two wins to secure a possible spot for their league championship, coming up in the beginning of April. The Tiger's defeated Chico State and their frustrated crowd 15-12, 16-14, 15-3. Darren Lance led the team with 26 kills and out of those kills the most important came at the end of game two. Pacific was down 12-14 and battled back 15-14 with Lance serving for game point. Chico ran a broken play and the Tiger's jumped at the opportunity by setting Lance back row. Lance lit up the court with a crushing kill and from there, the Tiger's went on to embarrass Chico 15-3 in the third game.

Coming into Humboldt, the Tigers felt that the game the night before went extremely well and they were looking forward for another win. Coach Joe Wartman explained to the team that the game was going to decide the rest of the season. With a win, Pacific could be headed for their first league championship and with a loss, April would just be another month. Humboldt was thirsty for a win, especially against the Tigers, since earlier this year Pacific beat them in three straight. For the second time this year Pacific defeated Humboldt 15-2, 8-15, 9-15, 15-6, 15-13 and possibly knocked Humboldt out of the league championship. Lance led the Tiger's offense with 32 kills, while Don

White led the defense with 15 digs. After winning the fourth game, the Tigers felt in control of the match. Even though Humboldt's fans were heckling the Tigers, Pacific took the crowd's energy and used it to fire themselves up. Defeating Humboldt 15-13 in the fifth game to decide the match made the victory and the weekend that much sweeter for the Tigers.

Pacific has come together and hopes to win their last two league matches, which are at home. With another win, the Tiger's might find themselves playing for the league title April 3 and 4. Please come and support the Men's Volleyball team, who are currently 10-8 overall and 7-5 in league play.

## Tigers Fall To Division Rivals

By Augustine Corcoran  
Staff Writer

Lacrosse: Weekend Doubleheader

UOP Lacrosse played two games last weekend. The first game was on Saturday at Santa Cruz on a flooded field. The second game saw the Tigers face Sacramento State at home.

Saturday's game against the Slugs saw UOP come out to a fast 2-0 start by the end of the first quarter. Gus Corcoran scored the first goal off a Jack Hammond assist. Ben Budnitz followed quickly with the second goal of the quarter. Corcoran led the scoring for the day with two goals while Kenji Kikuchi, Ben Budnitz and Todd Kaminsky each scored one.

In the second quarter the game began to unravel, as the Tigers neglected their ball possession game plan by getting caught up in the hitting aspect of the game. Pacific found themselves man down most of the second and third quarters due to penalties. As a result the score was 6-3 with Santa Cruz leading.

It was not until the fourth quarter that UOP reasserted themselves by scoring three goals. However that was not enough. UOP lost in a disappointing 12 to 5 final. Pacific goalie Patrick Corcoran blocked an outstanding 40 of 52 shots on goal. The middies carried the heaviest

burden, as usual, with Jack Hammond, Chris Rooke, Eric Mail and Eric Johnson turning in outstanding efforts.

Sunday's game against Sacramento State was an ugly contest from start to finish. Fights broke out causing the referees to stop the game several times. The difference in the contest was that UOP's two team captains, goalie Patrick Corcoran and Ben Budnitz, were ejected early in the game. The Tigers were also hurt by the loss of starting defenseman Barney Brady who injured himself in the Santa Cruz game.

Without some of their key starters you might expect UOP's small team to lay down or lose by a large margin. That was by no means what happened. UOP was outnumbered and vastly outsize, but they continued to hit and hold their own. Sacramento State still took an 8 to 2 lead into half-time as UOP adjusted to playing without several of their starters.

In the second half, UOP scared Sacramento by coming out scoring. Kenji Kikuchi lead the scoring with four goals. He would have had a fifth off a Corcoran assist but the time ran off the clock before the ball crossed the goal line. Corcoran followed with two goals while Chris Rooke had one.

Sacramento State on the other hand could only manage 7 goals in three quarters against the Tigers volunteer

replacement goalie Andrew Psaltis, who had never practiced or played the position before. He was helped by an aggressive defense that prevented numerous goals.

It is a testament to the team spirit that when the starting goalie was ejected several players immediately volunteered to play that difficult position. The hardworking midfielders once again were the heart of the team. The defense was lead by Kevin Cantwell and Dan Snow. They were joined by Ben Roberts, who was playing in his first game at defense since being named all conference player in high school. Together they administered a heady dose of physical harm to their opponents. Everyone on UOP's team contributed the effort by playing positions they had no experience at to fill the gaps left by their ejected and injured teammates. They still lost in a frustrating 12 to 5 final. The play of Eric Johnson, Neuman, Steve Hamilton, Steve Brady and many others makes the future of UOP Lacrosse a little brighter.

Coach Steve Trotter said of Sunday's game that "he was impressed with the team stayed in the game and kept close. He also said that unfortunately was well within UOP's ability to win both of this weekend's games." The fact is that on Saturday penalties wounded UOP while on Sunday ejections decided the outcome.

## Lady Tigers Fall In Big West Tournament

By Allie McHugh  
Sports Editor

The University of the Pacific Women's Basketball team had much optimism entering the Big West Tournament. With their best conference record ever, 11-7, the Lady Tigers found themselves seeded fifth in a very strong conference for women's basketball. Pacific was not able to get past the first round, as they were defeated by Hawaii, 78-65.

The Tigers were led by once again by senior Natasha Norris. She was 11-19 from the field on her way to scoring 26

points. Norris finished her final season for UOP by receiving an Honorable Mention from the Big West. Tine Friel played a great game for the Tigers as she had 10 points and 14 assists. Freshman Brandi Ashmore had a career high 15 points, and she also represented Pacific on the Big West All Freshman Team. Pacific was playing well against Hawaii until they got into foul trouble during the second half. Freil, Ashmore and Annette Dirac all fouled out for Pacific, as the Tigers committed 26 fouls.

The Tigers knew that they were going to have a tough game against Hawaii. The Wahines were 23-5 going into the

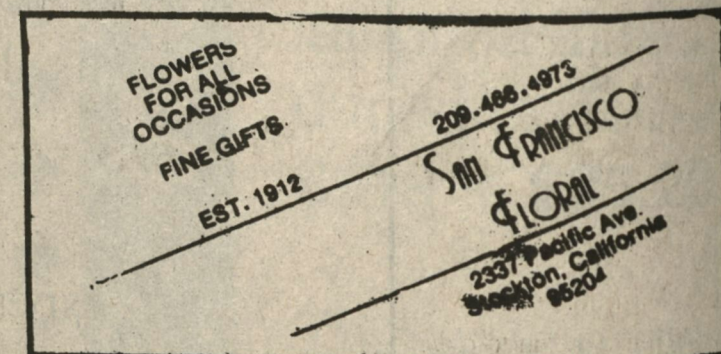
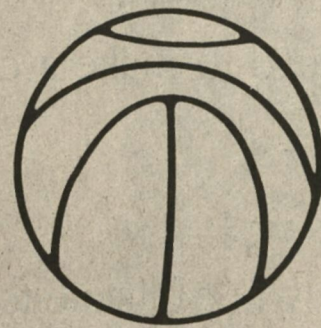
game, and showed their strength, were not able to win the tournament.

Even though the Lady Tigers lost the first round of the Big West Tournament, they should be proud of their accomplishments this year. The team was four games over 500 wins in conference and played extremely well down the stretch toward the Tournament. With Freil and Ashmore returning next year, and a very deep bench, the Tigers should improve into the future and even farther in 1993.

**Congratulations to all the graduating seniors  
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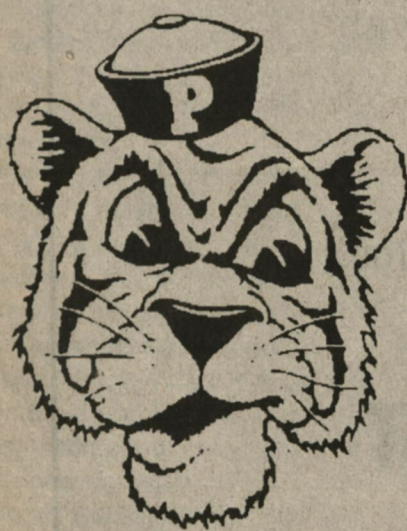
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## Tigers Swept By Long Beach

By Natalie Nason  
Guest Writer

Long Beach State hosted the Pacific Tiger Baseball team for a three-game series last weekend. Starting the series, both teams were in a slump. Long Beach State (14-9) had lost two games in a row, while Pacific (7-14) had lost six in a row. Two of the premier shortstops in college baseball, Chris Gomez from Long Beach and Pacific's Keith Johnson, went head-to-head this weekend, as Long Beach State swept the three game series.

Larry Shenk started the first game and took a 6-3 loss for Pacific. Shenk

had two strikeouts and his reliever Bill McGowen, who came in during the seventh inning, added another two strikeouts for the Tigers. Rob Barber led the Tigers, going 3-for-4, while Keith Johnson and Trini Ruiz both had good games, going 2-for-4.

Pacific's hitting exploded in the second game against Long Beach, starting with six runs in the first two innings. Eric Sterz, Mike Wazal and Trini Ruiz went 2-for-4, while Chip Sell had a perfect game going 4-for-4. Unfortunately, the Tigers could not keep the pace as the 49ers scored 20 runs finishing the game 20-7.

Long Beach State completed the

sweep in the last game of the series, by beating the Tigers 11-3. Doug Bame hit his second home run of the season and Ed Mylett went 2-for-4 with a spectacular triple late in the game. Sterz and Jerod Sproule also went 2-for-4.

The University of the Pacific Tigers will host Princeton on Wednesday and a three-game series this weekend against UNLV. Butch Cain, pitcher for the Tigers, is optimistic about the future. "Things can only get better. After losing nine games in a row, we are hungry for a kill. We have all worked really hard and it is going to start paying off—hopefully starting this week."

## Pacific Intramural Wins Regional Title

By Rich Carr  
Senior Staff Writer

On February 22, Pacific Intramurals hosted the Schick's Super Hoops 3-on-3 tournament. Only five teams chose to participate. Through the watchful eyes of Men's Volleyball team member Alan Treffry, a team from McGeorge School of Law in Sacramento entered. Treffry, unable to play due to a prior commitment to volleyball, sent a very strong team comprising of Ian Craig, John Friel, and Steve Weber.

This team blew out the competition that day. The finals were played at half-time of the Women's Basketball game against San Jose State. The McGeorge Team played the Warriors, led by senior

Mike Sklut. At the end of the half-time, the score was tied 28-28. The two teams went to South Gym to decide what had not been decided in the Spanos Center. McGeorge won by a mere four points.

The regional tournament was held that Saturday at Cal-Berkeley. Nineteen teams representing 13 schools in the Northern California region participated in the regional. Starting time was 9:15 a.m. The teams in the final were to play in the Oakland Colosseum before the Warriors game with the Houston Rockets that night.

The team from McGeorge won their first game against Stanislaus State, then lost their second game to Fresno City College. In this double-elimination tournament, McGeorge won five straight

games to get into the finals. This streak included an amazing eight point come from behind victory in the closing minute against UC Davis.

The final was against the only team McGeorge had lost to. Fresno City College had played only four games all day prior to the finals. Houston Rocket player, Tree Rollins, adopted McGeorge and became their coach. John Friel hit several three pointers including two from behind the NBA 3-point line as they won by 8 points. The team won shirts, shoes and plaques for their accomplishments.

This was the first time in at least two years that a team from McGeorge has competed in Pacific Intramurals. Both groups hope it will not be the last.

## Intramural Basketball in Midst of March Madness

By Rich Carr  
Senior Staff Writer

UPSETS ARE THE RULE IN THE INTRAMURAL MADNESS!

BASKETBALL: At this writing, none of the champions have been determined. Unexpected things and upsets have been setting the tone for the finals which will have finished last night. The championship rounds will be covered in the next Pacifican.

Co-Rec: The Conglomerate won the shootout with World Hoops last week, while Jackson beat up Price-a-roni. This reversed the projected pairings. There were no surprises in this league. World Hoops defeated Jackson 47-33. The Conglomerate avenged their only loss this season by rolling over Price-a-roni 60-38. The Conglomerate and World Hoops have played for the title. Will The Conglomerate win three in a row over World Hoops? Or will World Hoops claim their first Intramural title for the SIS program? Read the next Pacifican for the thrilling conclusion.

Women: The first of many surprises came Thursday night when heavily favored The Boobs were handed a 42-29 loss by Basketcase. GLOB got to the finals by a default in their semifinal. This is the second year in a row GLOB has played a team from the Physical Therapy Graduate Program. Will GLOB be denied a championship for a second year in a row? Will Basketcase claim what belonged to last year's team? Find out two weeks from now, same IM time, same IM article.

Napoleon B: No upsets here. Velvet Touch defeated a pesky AICS team 61-49. They will face Just Do It, who squeaked by a full Sonic Boom team 64-59. Velvet Touch and Just Do It split their regular games. Will Velvet Touch bring Omega Phi another IM championship this year? Or will the senior-laden Just Do It give their players

something to remember Pacific Intramurals every time they put on a t-shirt?

Napoleon A: One of the most shocking upsets of the week came in this league. Fab Phive crushed Confusion 83-52 in the only quarterfinal game. That score was not a shock, but their game with Island Style was. Fab Phive came out shooting against a cold Island Style. They got out 15 points early in the first half and never looked back, winning 57-41. This is the first time in four years that Island Style will not play for the championship in this league. Backyard Ballers beat Short & Sweet 77-67 in the other semifinal. Will Fab Phive keep the hopes of Phi Delta Theta up for a third championship this year? Or will RB and Backyard Ballers show that they can play more than football??

Men C: The most shocking of all upsets came in this league. Previously winless Shooters surprised #1 seeded John B. Hoops 43-39. There were only four teams in the league and all teams were allowed to play in the playoffs (just in case you were wondering how an 0-6 team made the playoffs). White Thunder came from behind to beat JB B-Ballers 54-51 in the other semifinal. Will Shooters continue their winning streak? Or will White Thunder pop Shooters' bubble?

Men B: With a lot of help from other teams, Underdogs and Glass Slipper got into the playoffs. Underdogs made a short-lived hope last one more game than Glass Slipper by defeating them 62-54. The Rotunda Rowdies put a quick end to Underdogs champion dreams by crushing them 90-58. DNA's 20 point comeback was stopped by the clock as Omega Phi defeated them 79-76. Island Style will have played Omega Phi in one semifinal with Rotunda Rowdies playing Sewer Patrol in the other. Will Island Style claim a basketball t-shirt this year? Will Sewer Patrol win a B championship just one year after being crowned C champion? Will Omega Phi have enough

to avenged their earlier loss to Island Style? Or will Rotunda Rowdies just roll over everyone?

Men A: Mild upsets were the rule in the quarterfinals. Archania came out with a strong passing and fast break offense but still needed OT to put away the determined Warriors 66-63. HDN came from behind in the last six minutes to bounce the Front Runners out of championship contention by a score of 66-60. Is 66 the lucky number? Mad Bombers play Archania in one semi while Fizzers II will play HDN. Will Fizzers II defend their crown from last year? Will the Mad Bombers win IM championship shirts in addition to the Xmas Tourney shirts? Will HDN find a way to beat either of these teams? Or will Archania run and shoot their way to the title? Find out next Pacifican, same IM time, same IM article.

### RICH'S IM CHAMPION PICS

Men A  
1. Mad Bombers  
Men B  
1. Sewer Patrol  
Co-Rec  
1. The Conglomerate  
Women  
1. GLOB  
Napoleon A  
1. Backyard Ballers  
Napoleon B  
1. Velvet Touch

BADMINTON: A small but spirited turnout of participants put on a very competitive show in both women and men singles and doubles. Starting at 4:30 Friday and finishing at 8:30 the women's single champion was Ngan Nguyen. She teamed up with Thana Kong to capture the doubles crown as well. Hanin Shariff won the men's single and teamed up with Zol Kifli for the doubles title. The Badminton Club has open practice every Friday and invites the campus community to participate in the world's most popular sport.

## Pacific Picks The Final Four

Compiled By Allie McHugh  
Sports Editor

Trevor Averett  
Senior  
Engineering  
West: Indiana  
East: Duke  
Southeast: Oklahoma St.  
Midwest: Kansas

Tim Tahl  
Senior  
Pre-Law  
West: Georgetown  
East: Duke  
Southeast: Ohio St.  
Midwest: Kansas

Ken Orr  
Junior  
Business  
West: UCLA  
East: Duke  
Southeast: Arizona  
Midwest: Kansas

Chris Mathews  
Senior  
English  
West: Florida State  
East: Duke  
Southeast: Michigan  
Midwest: Kansas

Peue Macy  
Senior  
International Studies  
West: UCLA  
East: Duke  
Southeast: Arizona  
Midwest: Kansas

National Champion: Kansas

Johnnie Campbell  
Sophomore  
Geo-Physics  
West: Georgetown  
East: Duke  
Southeast: Ohio State  
Midwest: Arkansas

National Champion: Duke

Aaron Turner  
Junior  
Sociology  
West: Georgetown  
East: Duke  
Southeast: North Carolina  
Midwest: Arkansas

National Champion: Duke

Andy Ream  
Freshman  
Graphic Design  
West: Indiana  
East: Duke  
Southeast: Arizona  
Midwest: Kansas

National Champion: Duke

Matt Gallagher  
Senior  
Geologic Engineering  
West: Indiana  
East: Duke  
Southeast: St. John's  
Midwest: Kansas

National Champion: Kansas

Randy Lagomarsino  
Senior  
Business  
West: Oklahoma  
East: Duke  
Southeast: Nebraska  
Midwest: USC

National Champion: Duke

Astrid Hallock  
Junior  
Communication  
West: UCLA  
East: U Mass  
Southeast: Arizona  
Midwest: USC

National Champion: U Mass

Ben Spori  
Sophomore  
Business  
West: Georgetown  
East: Duke  
Southeast: Alabama  
Midwest: Cincinnati

National Champion: Alabama

### Pacifican Staff Member's Pick Their Teams

Allie McHugh  
Sports Editor  
West: Indiana  
East: Duke  
Southeast: Arizona  
Midwest: Kansas

National Champion: Duke

Joel Russakov  
Sports Editor  
West: Florida State  
East: Duke  
Southeast: Michigan  
Midwest: USC  
National Champion: USC

Rich Carr  
Senior Staff Writer  
West: Indiana  
East: Duke  
Southeast: Ohio State  
Midwest: Kansas

National Champion: Indiana

Dan McDonald  
Staff Writer  
West: Indiana  
East: Duke  
Southeast: Arizona  
Midwest: Kansas

National Champion: Duke

Bob Yelas  
News Editor  
West: Indiana  
East: Syracuse  
Southeast: Alabama  
Midwest: Kansas

National Champion: Indiana

Michelle Seaters  
Production  
West: LSU  
East: Texas  
Southeast: Arizona  
Midwest: Houston

National Champion: Houston



## Tiger Tracks

|                                                       |           |
|-------------------------------------------------------|-----------|
| Thursday March 19                                     | 2 p.m.    |
| Women's Tennis at San Jose State                      |           |
| Friday March 20                                       | 7 p.m.    |
| Baseball vs. UNLV at Billy Hebert Field               | 4 p.m.    |
| Softball vs. San Jose State at Oak Park               |           |
| Saturday March 21                                     | 1 p.m.    |
| Baseball vs. UNLV at Billy Hebert Field               | TBA       |
| Men's Tennis at Fresno State                          | 10 a.m.   |
| Women's Tennis vs Harvard University at Tennis Courts |           |
| Sunday March 22                                       | 1 p.m.    |
| Baseball vs. UNLV at Billy Hebert Field               |           |
| Monday March 23                                       |           |
| Women's Tennis at USC                                 | 1:30 p.m. |
| Tuesday March 24                                      | TBA       |
| Women's Tennis vs Brown University at Irvine          |           |
| Wednesday March 25                                    | 2 p.m.    |
| Women's Tennis at Cal State Fullerton                 |           |



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## Rally

has been presented to the employees. UOP requested that any negotiations over the proposal be concluded by yesterday, otherwise the offer will be withdrawn and subcontracting will occur.

Atchley said, "I have been personally very frustrated by the constraints the collective bargaining process requires, in that I prefer to communicate openly and directly with the UOP community about University issues."

Miraglio said at the rally, "It's a shame that we have to waste our energies to fight this fight when we could be doing better things. However, we will not take this lying down quietly. We will fight

it—legally."

According to No. 439 President Bob Gamaza, the demonstration went well. "We just wanted to get people here and get them emotional, and it worked. Emotions play a lot in helping the workers stay together and get through this," said Gamaza.

UOP's press release also stated that the "University and the Union have met to resolve the grievance over the decision to subcontract and have agreed to proceed directly to arbitration." UOP and Teamsters were scheduled to meet Sunday night to further discuss the situation and possibly select an arbitrator.

## League

(Continued from Page 5)

said even though it was all play acting. All the students who participated learned something new during their participation in the MAL such as how difficult it is to listen to and understand another person's point of view, how

valuable group participation is and how important negotiating skills and word choice are. The students now feel they have more confidence in bringing forth proposals and a greater respect for the actual members of the Arab League.

## Ever Get A Pal Smashed?

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TAKE A STAND.

FRIENDS DON'T LET FRIENDS DRIVE DRUNK

## Condom

(Continued from Page 3)

Valentine's Day saw a rush on cupid's with condoms hidden inside.

"Really, there's more demand for run-of-the-mill condoms," Overbeck said.

He said the company is downplaying the exotic protection items and selling

more "standard," or high-quality, latex, condoms.

The Condom Men, who get high marks from local health agencies and AIDS support groups, can answer most questions dealing with sexually transmitted diseases and provide literature on safe sex practices if requested.

Overbeck recalls his first delivery

with amusement.

"It was raining very hard. A girl had called. When I got there, soaking wet, there was a poster on the door instructing me to slip the condom under the door. She slipped the money back. She was either extremely embarrassed—or unclothed." Overbeck's parents, described by their son as conservative, found out about his unusual

entrepreneurial operation about an hour before he was making a local television appearance as one of the Condom Men.

"I had to tell them. It was a necessary step," he said.

Most people call for condoms at a reasonable hour, said Overbeck, except for a recent call at 4 a.m.

"I told them to go to the drugstore," he said.

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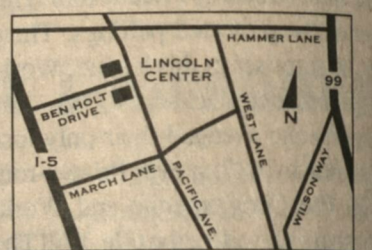
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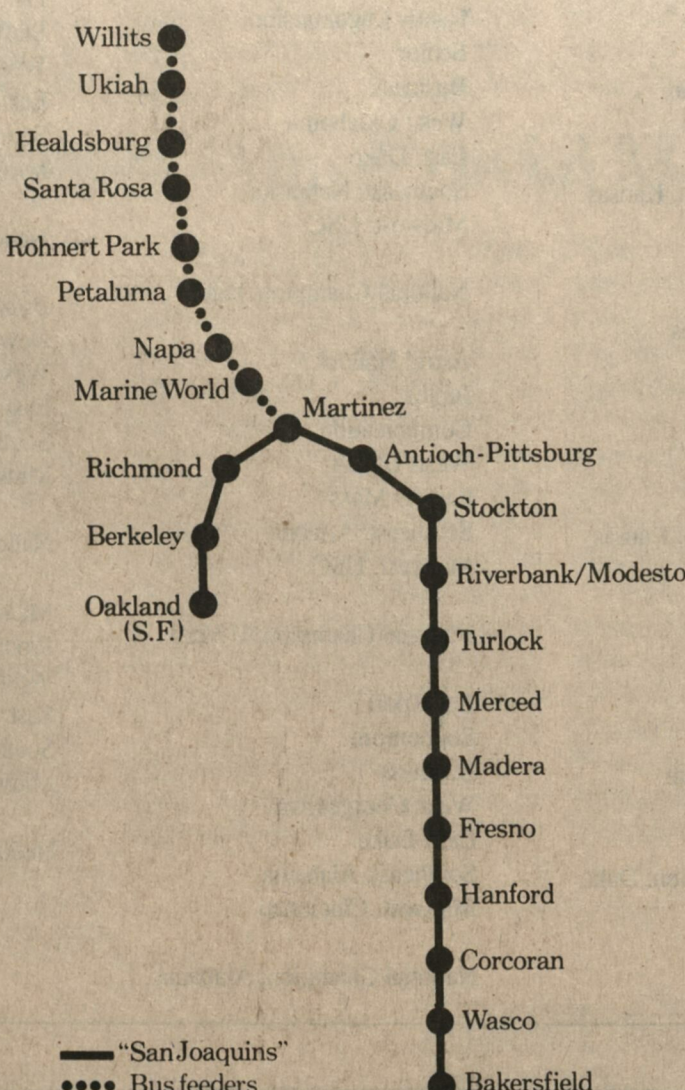
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